



RNGC Club Life

Jan-Mar (Q2 Newsletter)

Royal Nairobi Golf Club Publication



Change Management



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Club Hours Of Operation

Reception:

7.00am – 11.00pm

Club house Terrace:

Mon – Sun (6.30am – 10pm)

Club house Main bar:

Mon – Sun (10am-11pm)

Upper deck:

Mon Closed.

Tue, Wed & Fri (3pm -11pm)

Thur & Sat (12pm – 12am)

Sun (12pm – 10pm)

Fine Dinning:

Mon & Sun Closed.

Tue – Fri (6.30am – 9pm)

Halfway Banda:

Mon Closed.

Tue – Sun (7am – 4pm)

Royal Garden:

Mon – Sun (9am – 10pm)

Pool:

Mon – Sun (8am – 6pm)

Sauna

Tue & Thur (7am – 8pm)

Sat (7am - 7pm)

Gym

Mon - Sat (6.00am – 8.30pm)

Pro training (Range)

Mon - Fri (6.00am - 4.00pm)

Sat & Holidays (8.00am - 1.00pm)

Chairman's Statement

Distinguished Members,

The new year got off to a great start. I wish to express my heartfelt gratitude to all RNGC members for your support and patience as the new Board and Committees work to completely align with the strategic plans for this year. We shall endeavor to ensure members are always kept posted on the Club's development activities on a regular basis.

This year's goal is to improve our course. I would like to congratulate all those members who have expressed an interest in "adopting a hole" and have pledged to keep vital areas around specific holes in good form. This will assist our Club in moving forward more quickly.

This year, we have a number of projects planned. However, we shall move cautiously being cognizant of the Club's financial health. Additionally, we recognize and appreciate that the management and general staff plays a critical role in realigning our strategic priorities. As a board we remain committed to give the management and staff conducive environment to discharge this mandate.

I want to express my gratitude to all members who continue to support their Club, and I urge you to do so by patronizing the Club and paying your subscriptions on time. This is the only way we can sustain a healthy cash flow to enable us finance Club's operations. As I conclude, I wish to remind you of our own Tannahill tournament next month. I look forward to your unwavering support for the Tannahill team this year, as I remain optimistic that they will bring the shield back home.

God Bless You and Our Great Club.

Bernard Mwaura

Chairman Royal Nairobi Golf Club

Vice Chairman's Note

Dear Members,

Let me begin by thanking you all for unanimously electing me as Vice Chairman. I am privileged to have been accorded the mandate to serve and add value to the Club through this great board and the various Committees. This year, we plan to address Club governance from the standpoint of the Member's Clubs. This is to ensure our Club remains at the top in as far as governance good practice is concerned.

Many club leaders are accomplished in their own areas of expertise, but the most effective and successful are able to set aside their own bias and perspective in favour of understanding and embracing our club's unique drivers of success.

In the ICT committee which I convene, our primary focus this year will be on ensuring the efficient operation of our access network and systems.

The board, commit to putting in significant effort to gather resources that will eventually make members enjoy patronizing the club and contribute to its success today and in the future.

Be Blessed.

Jatinder Thethy

Vice Chairman Royal Nairobi Golf Club



Captain's Note

Dear Members,

In terms of golf, the first quarter of 2022 has been quite active. All competitions were well-attended, with an average of 200 golfers per tournament. Despite the difficult economic times, we have had all of our Clubnites and Saturday golf days fully sponsored up to this point. I'd like to express my heartfelt gratitude to all of our sponsors; we don't take your support for granted.

According to the results of recent competitions, the Royal Junior Golf Academy has achieved peak performance on the course. In most of our club competitions, juniors emerge as overall winners, and it goes without saying that the investment we as parents have made in growing the game of golf is clearly reflected in our children. A special thanks to Nancy Ikinu for her years of dedication and commitment to the junior section. The section's current vibrancy is a testament to your efforts. Best wishes to Eng Gicheru Kimani, the current Junior Convenor, as he assumes the role. He's got off to a great start. Excellent work.

The 97th annual Tannahill Shield (Easter Tournament) is set to take place from Friday, April 15th to Sunday, April 17th, 2022. The Tannahill Shield is a competition of the highest caliber. Since 1924, it has been regarded as one of the largest amateur events in Sub-Saharan Africa, bringing together 9 top clubs from Nairobi, Central, Western, and Coast Region to compete for coveted honors. We have added a "Junior Easter Tournament" over the last four years to cultivate and encourage young players from various clubs to participate in this Premier National Amateur Event.

This year's Juniors will compete on April 11th and 12th, 2022. Following a request from our Title Sponsor last year, we have introduced a Tannahill Seniors Competition, which will be played on Friday 15th April 2022. The process of selecting participants for all categories has begun. We would like to invite corporations and members to support the planning committee by providing financial or product support for the players, tournament referees, and officials during the main Tannahill Tournament during Easter.

In liaison with the Green Keeper and Management, the Golf & Course Committee continue to take measures to maintain the course to look and play better. Thank you for your patience and understanding.

Thank you and God Bless You.



Stanley Kirui
Captain RNGC

Lady Captain's Note

Greetings, fellow members, and welcome to the publication of this quarter's newsletter. On November 24, 2021, I took over as Lady Captain. I cannot express how grateful I am to each and every one of you for your unwavering support. So far, we have held five ladies' competitions, the most recent of which was the Ladies Invitation on February 19th, which was well attended. This year, we have many more competitions planned, including a few major ones like the Jubilee Cup, Kennedy Cup, and Royal Ladies Open.

I'd like to express my heartfelt gratitude to all of the lady golfers who have sponsored and participated in our tournaments. I'd also like to thank the sponsors who have helped us get this far. In these difficult economic times, we do not take your support for granted. I look forward to continuing to count on your help throughout the year.

Congratulations to the five new female golfers who have recently received handicaps. I'd like to encourage all of the female members to get handicaps so that they can enjoy the game of golf. Let us increase our number of female golfers.



Nancy Karimi
Lady Captain RNGC

Finally, I'd like to thank this year's Ladies Committee members: Christine Mathenge (Vice Lady Captain), Elizabeth Njau (Hon. Secretary), Norah Njeri (Hon. Treasurer), Cherotich Murgor (Committee Member), Rachel Lofly (Committee Member), and Dr. Michelle Muhanda (Ex-Officio). Thank you for your support and for always being there to ensure that the ladies have an amazing golfing experience. We're going to have a great time in 2022!

May God bless you all. God bless Royal Nairobi Golf Club.

Junior Section



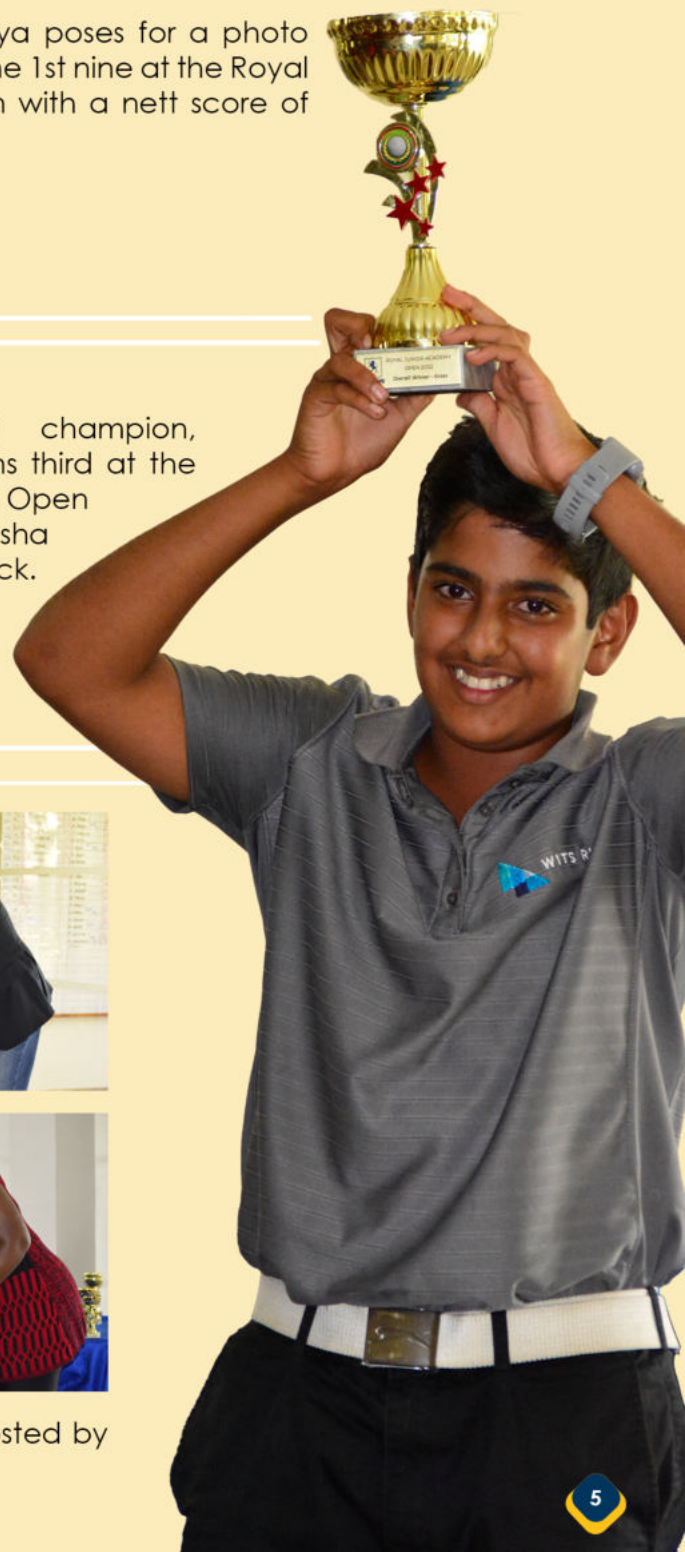
Junior golf prodigy, Junaid Manji and Cherono Kipkorir add another feather to their hats by triumphing at the Royal Juniors Open on 13th Feb 2022, sponsored by RNGC Doctors, Mr. Josiah, Mr. Muchina, R Owino, J Jandu, S Kibuga, S Gatherer, M Mungai, Ikinu Wambugu and Wanderi Kariuki.



Simaloi Mbeya poses for a photo as she wins the 1st nine at the Royal Juniors Open with a nett score of 69 points.



Future golf champion, E.Mbogo wins third at the Royal Juniors Open beating K.Pasha on count-back.



Key highlights of the Royal Junior Competition Open hosted by Royal Nairobi Golf Club on 13th February 2022

JUNIOR TANNAHILL EASTER TOURNAMENT



JUNIORS TOURNAMENT

ARE YOU READY?

11TH AND 12TH APRIL 2022

Format of play - Foursome Stroke Play

Under 18 Years - Boys Event
50 Clubs 10 Regional Teams 1 Winner

2 days - 8 participants per team

Join Now | Call 0718 810 810 or email captain@royanaibigc.com

www.royalnairobicg.com



Sponsors



It has been said "we do not not inherit the earth from our ancestors; we borrow it from our children". Over the last four years we have added a "Junior Easter Tournament" to cultivate and encourage young players from various clubs to partake in this Premier National Amateur Event. This is to mainly encourage nurturing talent among our youth and develop them into great golfers.

This year's under 18 boys event will be played on 11th and 12th of April 2022 as a preamble event to the 97th Edition Tannahill Shield. The invitation has been extended to 10 teams including clubs around Nairobi, Coast, Western and Central.

Clubnite Highlights – January



Florence Riungu
WINNER



Judy Tek
RUNNER UP



Rebeca Likami
THIRD

Sponsored By : Board Of Directors
Date : 6th January 2022



Augustine Monyo
WINNER



Eddy Ouko
RUNNER UP



Yash Goel
THIRD

Sponsored By : Match Handicap Committee
Date : 13th January 2022



Edwin Kinisu
WINNER



Peter Mugo
RUNNER UP



Penny Wambua
SPONSOR WINNER

Sponsored By : January Birthdays
Date : 20th January 2022



David Mokere
WINNER



Kimani Gicheru
RUNNER UP



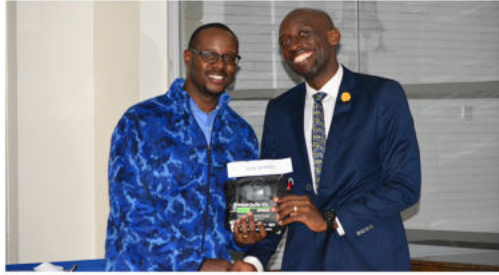
Jack Okuku
THIRD

Sponsored By : January Birthdays
Date : 27th January 2022

Clubnite Highlights – February



Raldad Odipo
OVERALL WINNER



M. Kubo
MEN WINNER



Cherotich Murgor
LADY WINNER

Sponsored By : Iron Mongers
Date : 3rd February 2022



Shandy Marwa
WINNER



Emmanuel Wambua
RUNNER UP



Duncan Kivuitu
THIRD

Sponsored By : Doctors At Royal
Date : 10th February 2022



Linus Kowiti
WINNER



Carolyn Okeyo
RUNNER UP



Wanja Kimani
THIRD

Sponsored By :East African Breweries Limited(EABL)
Date : 17th February 2022



George Makori
WINNER



Charles Kariuki
RUNNER UP



Cleophas Ondieki
DIVISION 4 WINNER

Sponsored By : February Birthdays
Date : 24th February 2022

Ladies Section



C. Kipkorir/M. Mwakitawa
TEAM WINNER



S. Maina / J. Theuri
TEAM RUNNER UP



R. Likami / S. Njuguna
TEAM THIRD

Royal Ladies Invitation
Date : 19th February 2022



Caroline Kadikinyi
DIVISION A WINNER



Eunice Kinungi
DIVISION A RUNNER UP



Ashley Owuor
DIVISION A THIRD

Sponsored By : Christine Sabwa
Date : 12th January 2022



Hellen Gatiramu
DIVISION A WINNER



Betty Maina
DIVISION B WINNER



Grace Gichuki
LADY GUEST WINNER

Sponsored By : Njeri Onyango & IPC Sunny Babra
Date : 26th January 2022



Diana Mbuba
DIVISION A WINNER



Kimani Gicheru
DIVISION B WINNER



Jack Okuku
DIVISION C WINNER

Sponsored By : SESLAW Advocates
Date : 9th February 2022

Competition Highlights





Wauna Oluoch

Honorary Secretary RNGC

Dear Fellow Members,

It is my pleasure to present to you to our first quarterly newsletter in year 2021/2022. Since the beginning of the fiscal year, the Board in conjunction with the Management, has taken and implemented various measures and actions for the purposes of improving member-experience in the Club.

The New Board of Directors.

We held our Annual General Meeting in December 2021 during which we elected into office the Board of Directors. The names of all the Board Members are provided in this newsletter in a separate segment.

The Board has since formed and commissioned ten Board Committees convened by Directors and composed of members who answered to the call of the Board for expression of interest to serve in the committees. The Committees assist the Board in discharging its mandate. More details of the various Committees, the Conveners and membership are provided in this Newsletter.

Operations – Post COVID-19

We are in the process of transitioning our operations into the post-Covid 19 era in line with the Ministry of Health Guidelines and Protocols. It is noted, however, that COVID-19 pandemic is still with us. We therefore continue to encourage members to wash their hands with soap regularly and sanitizing, when hand washing is not possible. We should also continue to wear face-mask properly whenever we are in a group or a crowd. The hand-washing points in the Club shall be maintained.

The Board and Management, with the assistance of the Kenyatta National Hospital (KNH), organized a COVID-19 vaccine booster clinic for members, their families and guests in January 2022. On behalf of the Board, Management and Members, I register our appreciation and gratitude to KNH through its CEO, Dr. Evans Kamuri, for the support and collaboration that has seen various health services being availed and offered to members within the comfort of the Club.

We have since reopened the sauna and steam bath for use by members. The Board is currently considering the best beneficial option of availing Spa services to members within the Club.

Memberships

The Membership and Regulations Committee has continued to receive and process new membership applications. As of the date of this Newsletter, the Committee has vetted 56 applicants (32 full members, 8 family upgrades, 5 full family members, 2 fixed member and 2 junior conversions to full membership and 7 junior members). The Committee has also balloted and elected 79 new members (9 family upgrades, 68 full members and 2 junior conversions).

On a sad note, we lost three members since the beginning of the financial year 2021/22:-

February 2022 Josphat Ngaruiya (5861)

January 2022 Charles Kyaka (6045)

November 2021 Grace Aswan (1382)

We continue praying for the departed souls of our brothers and sister. May their souls RIP.

The Royal Nairobi Golf Club has reciprocal relationships with other clubs, both within Kenya and abroad. Members are reminded to obtain an introductory letter from the Membership office whenever one is travelling abroad and intends to patronize any of the clubs.

In Conclusion

I take this opportunity to thank all members who are in good standing and patronize the Club regularly. We urge all members to patronise and enjoy the royal hospitality services and golf experience offered by the Club. It is only through such patronage that the operations of the Club are sustained.

Let us observe the set code of conduct and dress code under the By-Laws in order that we may maintain our royal status while guaranteeing to every member a peaceful and stress-free enjoyment of the Club facilities.

As we approach the Tannahill tournament, I wish our teams (the Simbas) the best as they practice and during the the tournament. (Let's get the Shield back)

Committees List 2022

AUDIT & GOVERNANCE

Peter Mwangi

Lucy Munga
Eva Nyawira Waithaka
Peter Serem

MEMBERSHIP & REGULATIONS COMMITTEE

Oluoch Wauna

George Murugu Muthui
George Mbaye
Edwin Obuya
Sandra Kabiru
Wycliffe W. Owino
Mark Okeyo
Lillian Gathigia Lofty
Robert Ogindo

INFORMATION & COMMUNICATION TECHNOLOGY

Jatinder Thethy

Gicheru Kimani
Kenneth Olang
Steve D. Kibet Kipkoti
Gladys Waithira Kimani
Charan Thethy
Peter Motanya
Peter Serem

SPONSORSHIP MARKETING & CSR

Dr. Michelle Muhanda

Yash Goel Vedprakash
Christine Sitawa
Hellen Musalia
Doris Salama
Seth Aluoch
Peter Kibuku Ndungu
Peter Brooks
Eva Nyawira Waithaka
Marie Wangui

LADIES SECTION

Nancy Karimi

Nancy Karimi - Lady Captain
Christine Mathenge - V. Lady Captain
Elizabeth W. Njau - Hon Secretary
Norah Njeri Ongwenyi - Treasurer
Rachel N. Lofty - Member
Cherotich Murgor - Member
Dr. Michelle Muhanda - Ex Officio

PROJECTS

George Masese

James Kigutu
Loise Makena
Job Kamau Ndungu
Geoffrey O. Wasonga
Eva Nyawira Waithaka

COURSE & DEVELOPMENT

Stanley Kirui

George Eshuchi
George Makori
Sammy Kihoro
Hellen Musalia
Peter Kibuku Ndungu
Gicheru Kimani
Mastermet Willy
Darshan Mistry
George Mbaye
Leon Kiptum Kidombo
Richard Owino
Cherotich Murgor
Geoffrey Rono
Wycliffe Onyango
Oscar Ikinu
Victor Kang'Ethe

FACILITIES

Jagminder Jandu

Yash Goel Vedprakash
Jonathan Chifallu
Peter Brooks
Leon Kiptum Kidombo
Steve D. Kibet Kipkoti

FINANCE & PROCUREMENT

Harman Marwa

Antony Maingi
Peter Odera Onyango
Pritpal Singh Thethy
Geoffrey Korir
Gurdial S. Panesar
Norah Njeri Ongwenyi

HUMAN CAPITAL

Christine Mathenge

Hellen Musalia
Jay Michoma
Elizabeth Wanjiku Njau
Wycliffe Anyona Osoro
Sean Omondi Odinga

Human Capital Committee



CHRISTINE MATHENGE
VLC & HC Convener

CHANGE MANAGEMENT

HUMAN CAPITAL SCHEDULE

- 24th Jan 22**
Infection Prevention Control on Personal hygiene and grooming sponsored by KNH
- 26th Jan 22**
RNGC Staff meeting by General Manager and commencement of job analysis.
- 31st Jan 22**
Customer service training for F&B team sponsored by KNH
- 7th Feb 22**
i) Customer service training for Back office (Support staff) sponsored by KNH
ii) Completion of job analysis
- 8th Feb & 21st Feb 22**
Staff discipline and decision making training for HOD's and Supervisors sponsored by Clientive Consulting
- 28th Feb 22**
Staff feedback FORUM on training and draft organizational structure
- 14th Mar 22**
Performance management and evaluation
- 21st Mar 22**
Staff team building and recognition.

Jay Michoma
Club Structure

Elizabeth Njau
Bench Marking

Hellen Musalia
Performance Management

Sean Odunga
Staff Optimization

Wycliff Osoro
Change Management

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V.L.C & Convenor - Christine Mathenge

Dear Members, the human capital committee is working this year on a systematic approach to improving operations through the application of knowledge, tools, and resources to deal with change management. We will facilitate, define, and implement corporate strategies, structures, procedures, and technologies to improve performance and service delivery to members.



A special thanks to Kenyatta National Hospital for its assistance in carrying out the various trainings across all departments. We would also like to thank Clientive Consulting for facilitating the job analysis for all employees and HOD training. We are confident that these trainings will continue to improve the quality of service provided to members while also encouraging individual growth among our employees. Throughout the year, we will continue to monitor and evaluate the impact on our strategy.

Thank you.

Introducing Our New General Manager

Dear Valued Members,

On behalf of Royal Nairobi Golf Club staff and management, I want to thank you for the trust and confidence you have bestowed on us. As always, your comfort, well-being, and safety continues to be our highest priority. We are committed to providing a comfortable environment (home away from home) for our members and guests as we closely monitor key improvement areas.

I joined RNGC slightly over 1 month and I must say the reception and support so far has been encouraging, it demonstrates the confidence and the expectation of members. Working together with the board and all stakeholders, it is my belief that we shall get to where we all desire to see our Club. We are currently reviewing our systems with major emphasis on customer satisfaction, revenue growth and cost controls.

We now have more visibility by the Managers through the newly introduced Duty Manager & Duty Supervisor Rota together with dedicated telephone line for ease of communication and access. Feel free to reach out in case of any issue.

On another note, I would like to confirm the appointment of the new golf professional Mr. Alfred Nandwa who has just joined us. Alfred is a seasoned Golf Professional with a wealth of experience. He is the immediate golf pro at Railways Golf Club where he has performed very well. We look forward to working with him and according him the utmost support during his induction period.

Finally, as we endeavor to give members new experience, we have introduced freshly squeezed sugar cane juice in our beverage list. This has become very popular among members, if you haven't had a chance to taste it, please do, it might just be what you need after a good round of golf.



Jacob Omondi
General Manager RNGC

Thank you. Stay Blessed.

Club Operations



REOPENING SAUNA & STEAMBATH

We are pleased to be have reopened our sauna and steam room from the 22nd February 2022 but as ever, we are mindful of the need to do so safely. We have therefore designed a simple process to try to ensure that we continue to operate with everyone's safety in mind. Members are accordingly encouraged to ensure strict adherence to the laid down Covid19 protocols. Keep Safe!



LET'S GET SOCIAL

Stay tuned on all upcoming and current golf events, weekly highlights, F&B promotions, Pro golf tips and so much more! If you haven't already, follow us on our digital platforms, Facebook, Instagram, Twitter, LinkedIn & Youtube. Let's Get Social!



READY TO GET A HANDICAP INDEX?

Once you have done R&A level 1 and have your qualifying cards, visit the Captain's office or email handicap@royalnairobicg.com to get your handicap index! Easy right?



ADVERTISE ON THE NEWSLETTER

Take your company to great heights, advertise on our newsletter. For more information, contact :

Communications Desk .
email. communication@royalnairobicg.com

Breakfast

With a view

Come and enjoy our incredible all-you-can-eat breakfast, every day from 6.30am - 11.00 am, at the Club Terrace. Tuck into a selection of sizzling bacon, plump sausage, pancakes, pastries, eggs, and more!

Tobias Onyango
Head Cheff RNGC



Alfred Nandwa
Club Pro RNGC

Resident Pro

Many of you may have noticed that Alfred Nandwa has joined the RNGC family as the club's head professional. Pro Nandwa has been a big hit with our members and clinic classes, and he's a great addition to our in-house pro team.

"With continued clinics, Royal Juniors will dominate the international scenes in the next couple of years," Nandwa predicts.



REQUEST FOR PROPOSALS

RNGC invites Service Providers and Firms to provide Technical and Financial Proposals for the design and installation of the CLUB DIRECTIONAL SIGNAGE.

The Proposals must be delivered by hand or through mail to RNGC with a physical address along Mucai drive, off Ngong Road Nairobi, next to Mimosa courts apartments, or emailed to : communication@royalnairobicg.com before 5pm of 15th of April 2022
Visit our website for more information.



Bernard Mwaura
CHAIRMAN



Board Of Directors
2022



Jatinder Thethy
VICE CHAIRMAN



Sunny Babra
IMMEDIATE PAST CHAIRMAN



Stanley Kirui
CAPTAIN



Peter Mwangi
VICE CAPTAIN



Harman Marwa
HON TREASURER



Wauna Oluoch
HON. SECRETARY



Nancy Karimi
LADY CAPTAIN



Christine Mathenge
VICE LADY CAPTAIN



George Masese
DIRECTOR



Jagminder Jandu
DIRECTOR



Dr. Michelle Muhanda
DIRECTOR



Jacob Omondi
GENERAL MANAGER



THE PREMIER INTER-CLUB INVITATIONAL GOLF TOURNAMENT



9 TEAMS
PARTICIPATING

3 DAY
CONTEST

Date: 15th - 17th April 2022

Venue: Royal Nairobi Golf Club

 +254 718 810 810

 captain@royalnairobicg.com

 @royalnairobicg

 @royalnairobicg